

**TOWNSHIP OF WEST VINCENT
CHESTER COUNTY, PENNSYLVANIA**

RESOLUTION 4-2026

A RESOLUTION TO SET COMPENSATION FOR THE TOWNSHIP MANAGER

WHEREAS, West Vincent Township employs a Township Manager, pursuant to Township Code Chapter 15; and,

WHEREAS, the compensation paid to the Township Manager shall be established by resolution, as per Section 1301 of the Second Class Township Code.

NOW, THEREFORE, the Board of Supervisors does hereby establish the annual compensation paid to the Township Manager be set at \$160,000 per year, for 2026.

AND, BE IT FURTHER RESOLVED, the Township Manager Employment Agreement, dated March 17, 2025, shall be renewed as of the date of the adoption of this Resolution, and this Agreement shall be in effect to January 3, 2028, and this Agreement shall be revised as follows:

1. the \$2,500 Township expense reimbursement allowance is eliminated;
2. permitted paid time off for educational instruction is increased to eight (8) days from five (5) days;
3. the Township contribution to the defined-contribution pension plan is increased to seven percent (7%) from five percent (5%); and,
4. compensation for no-cause employment separation is increased to four (4) months from two (2) months.

RESOLVED THIS 5th DAY OF JANUARY, 2026.

FOR WEST VINCENT TOWNSHIP

BY: 
_____, Chair
Board of Supervisors

ATTEST: 

Township Manager