



**West Vincent Township
Human Relations Commission**

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April 22, 2024 7:00 PM**

Call Meeting to Order

Attendance : Julie, Bernie, Chris, Steven

Approve Meeting Minutes

- March 25, 2024 meeting minutes

Old Business

- Language Access Policy

Next meeting: Bernie will have a draft edits from the BoS to present at the next meeting.

Supervisors concerned about creating liability by having a policy. Discussed intent of the policy was to avoid liability for the township – failure to have a policy at all would support a §1983 action

- Proposed Ordinance Revisions –

Discussed hairstyle protections. Chris, Julie and Bernie expressed support.

Discussion: ensure language is clear related to immutable characteristics/race, rather than personal style choices e.g. rainbow colors

Additional proposed updates: jxd, and match protected classes from preamble in definition section

Discussion to add protection for GED vs. HS diploma

Better to do all at once. Cost to publication

Next step: Draft a redline to post before next meeting, discuss and vote whether to recommend the revision to the BoS.

- Community Education and Outreach

Lack of clarity on why the Ordinance needs to be revised. – prepare a communication strategy for the BOS meeting when it is discussed.

New Business

Opportunity to solicit new members

 Civics class/students to participate in HRC?

 Agreed to follow up with the principal: are students under 18 acceptable? Ideal to have 11th-grade students to participate, because will remain in the community longer.

 Need to determine where the form goes for volunteers

Census data: 2020 showed a larger percentage of diverse residents than the previous years.

Memorial Day meeting -- revise meeting date or wait until June. Julie and Steven voted in favor of waiting until June. Chris abstained.

Comments/Questions

None

Adjourn